



EQUAL HOUSING OPPORTUNITY

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We do Business in Accordance With the  
Fair Housing Act

(The Civil Rights Act of 1968, as amended by the  
Fair  
Housing Amendments Act of 1988)

### IT IS ILLEGAL TO DISCRIMINATE AGAINST

**ANY PERSON BECAUSE OF RACE, COLOR,  
RELIGION, SEX, HANDICAP, FAMILIAL STATUS  
(HAVING ONE OR MORE CHILDREN), OR  
NATIONAL ORIGIN**

- In the sale or rental of housing or residential lots.
- In advertising the sale or rental of housing.
- In the financing of housing.
- In the appraisal of housing.
- In the provision of real estate brokerage services.
- Blockbusting is also illegal.

Anyone who feels he or she has been discriminated against  
should send a complaint to:

U.S. Department of Housing and Urban Development,  
Assistant Secretary for Fair Housing and Equal Opportunity,  
Washington, DC 20410

or

BOSTON REGIONAL OFFICE  
Room 375, Thomas F. O'Neill, Jr. Federal Building  
10 Cavendish Street  
Boston, MA 02222-1592

## IMPORTANT INFORMATION ABOUT PROCEDURES FOR OPENING A NEW ACCOUNT

To help the government fight the funding  
of terrorism and money laundering  
activities, Federal law requires all financial  
institutions to obtain, verify and record  
information that identifies each person  
who opens an account.

What this means for you: When you open  
an account, we will ask for your name,  
address, date of birth, and other  
information that will allow us to identify  
you. We may also ask to see your driver's  
license or other identifying documents.

Equal  
Employment  
Opportunity  
is the

# LAW

#### EMPLOYERS HOLDING FEDERAL CONTRACTS OR SUBCONTRACTS

Applicants to and employees of companies with a Federal  
contract or subcontract are protected under the  
following Federal laws:

**RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN**  
Executive Order 11246, as amended, prohibits an employer  
in the field of equal employment opportunity from  
discriminating against individuals on the basis of  
race or ethnicity.

**DISABILITY**  
Section 504 of the Rehabilitation Act of 1973, as amended,  
prohibits an employer from discriminating against  
employees on the basis of physical or mental  
handicap.

**AGE**  
Section 187 of the Fair Labor Standards Act of 1938, as amended,  
prohibits an employer from discriminating against  
employees on the basis of age, except as to  
bonuses and benefits. The Age Discrimination  
in Employment Act of 1967, as amended, prohibits  
an employer from discriminating against an  
employee on the basis of age, except as to  
bonuses and benefits.

**SEX**  
Section 182 of the Fair Labor Standards Act of 1938, as amended,  
prohibits an employer from discriminating against  
employees on the basis of sex, except as to  
bonuses and benefits. The Equal Pay Act of 1963,  
as amended, prohibits an employer from  
discriminating against an employee on the basis  
of sex in the payment of wages.

#### PROGRAMS OR ACTIVITIES RECEIVING FEDERAL FINANCIAL ASSISTANCE

**RACE, COLOR, NATIONAL ORIGIN, SEX**  
Section 601 of the Department of Housing and Urban  
Development Act of 1968, as amended, prohibits  
an employer from discriminating against an  
employee on the basis of race, color, national  
origin, or sex in the provision of financial  
assistance.

**DISABILITY**  
Section 504 of the Rehabilitation Act of 1973, as amended,  
prohibits an employer from discriminating against  
an employee on the basis of physical or mental  
handicap.

**SEX**  
Section 601 of the Department of Housing and Urban  
Development Act of 1968, as amended, prohibits  
an employer from discriminating against an  
employee on the basis of sex in the provision of  
financial assistance.

**AGE**  
Section 187 of the Fair Labor Standards Act of 1938, as amended,  
prohibits an employer from discriminating against  
an employee on the basis of age, except as to  
bonuses and benefits.

**SEX**  
Section 182 of the Fair Labor Standards Act of 1938, as amended,  
prohibits an employer from discriminating against  
an employee on the basis of sex, except as to  
bonuses and benefits.

**DISABILITY**  
Section 504 of the Rehabilitation Act of 1973, as amended,  
prohibits an employer from discriminating against  
an employee on the basis of physical or mental  
handicap.

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